



Looking for Transformational 2Gen Outcomes Through **Employment**?

Building a holistic career training program that intersects **employment + mental health** is a proven pathway to success.

BEST PRACTICES INCLUDE:

- ☐ Designate an employee to focus on industry research, development and job matching
- ☐ Provide career training with a cohort of parents to provide social capital and support
- ☐ Build hyperlocalized relationships with employers
- ☐ Partner with parents to understand work priorities and strengths
- ☐ Reimburse employer wages for first 6-8 weeks on the job
- ☐ Structure a coaching plan for parents and employers during first weeks on new job
- ☐ Design training curriculum based on employer feedback and needs

Job training and placement alone isn't the answer for long term success.
Programming that prioritizes **mental health** ensures lasting impact.



This content was developed with support from Ascend at the Aspen Institute, through Climbing Wyoming's partnership in the 2Gen Accelerator Community.





Ready to Invest in Mental Health Support?

Building a holistic career training program that intersects **employment + mental health** is a proven pathway to success.



HERE ARE A FEW THINGS TO CONSIDER:

- ☐ Hire licensed mental health professionals
- ☐ Provide short-term individual and group counseling
- ☐ Work with a cohort of parents to provide support and social capital
- ☐ Focus on the goal of long term success at work with mental health support
- ☐ Partner with community mental health providers when longer term needs arise
- ☐ Include executive functioning skill building as part of the training
- ☐ Develop therapeutic support plan, integrated with mental health provider expertise, leading to long-term career success



Scan here to learn more about Climb Wyoming's proven program and best practices for poverty alleviation through career training and mental health.
Email Derin@ClimbWyoming.org to schedule a call to learn more.

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