



Baby Steps Quarterly Analysis

Quarter 1 for July to September 2023

Quarter 2 for October to December 2023

Quarter 3 for January to March 2024

Quarter 4 for April to June 2024

Table 1. Provider County

Provider County	Quarter 1	Quarter 2	Quarter 3	Quarter 4
Anderson	2	3	2	3
Barton	12	12	12	12
Bourbon	4	4	4	4
Chase	1	1	1	1
Finney	8	8	8	8
Ford	10	11	12	10
Geary	5	5	5	5
Gray	0	0	1	1
Johnson	0	0	0	7
Kiowa	1	1	1	1
Lane	1	1	1	1
Leavenworth	0	0	0	1
Morton	1	1	3	2
Osborne	1	1	1	1
Seward	4	5	4	4
Sheridan	2	2	2	2
Smith	4	4	4	4
Wallace	0	0	0	1
Wyandotte	0	0	0	7
Total	56	59	61	75

Chart 1. Are you a group home with a second provider in the program to help with increased capacity?

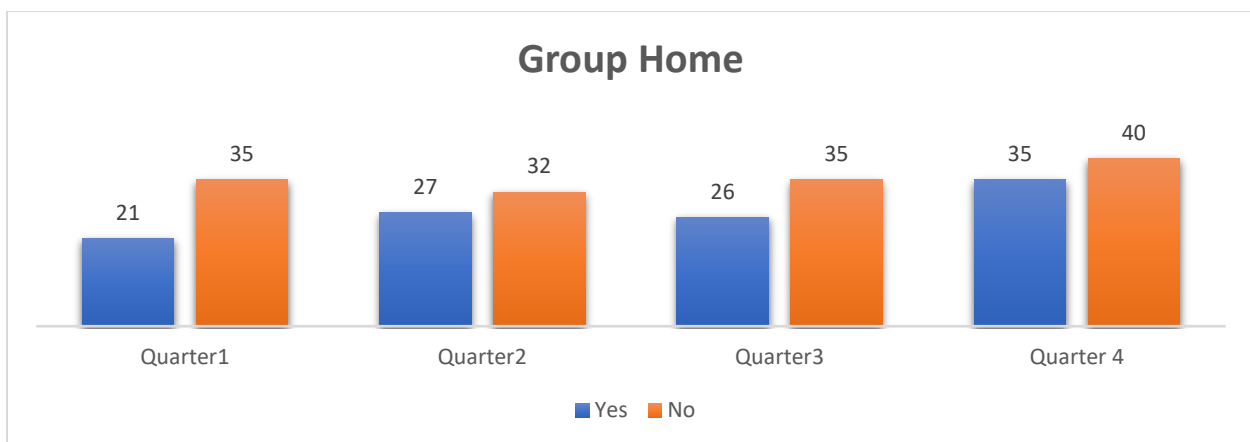


Chart 2. What is the age (in months) of the infant that you enrolled to participate in this program?

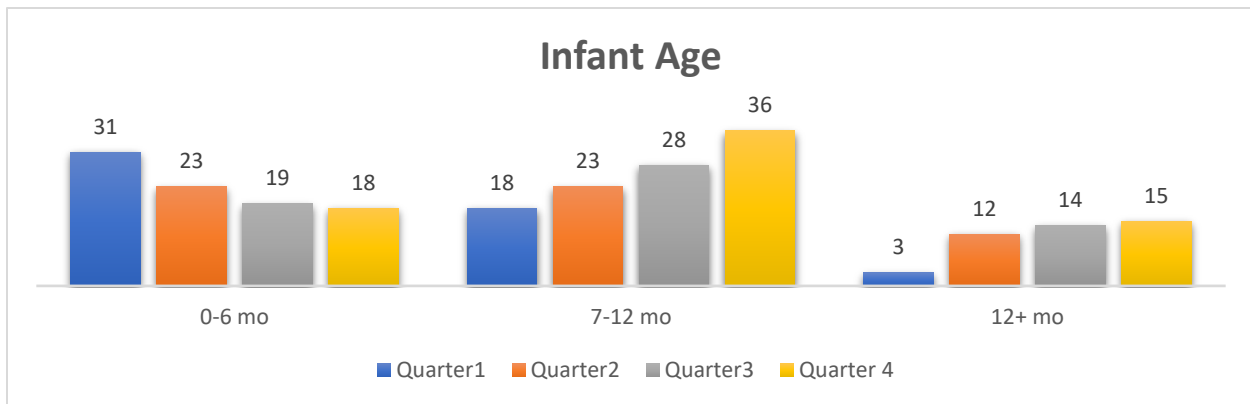


Chart 3. Have you been able to enroll an infant into your care?

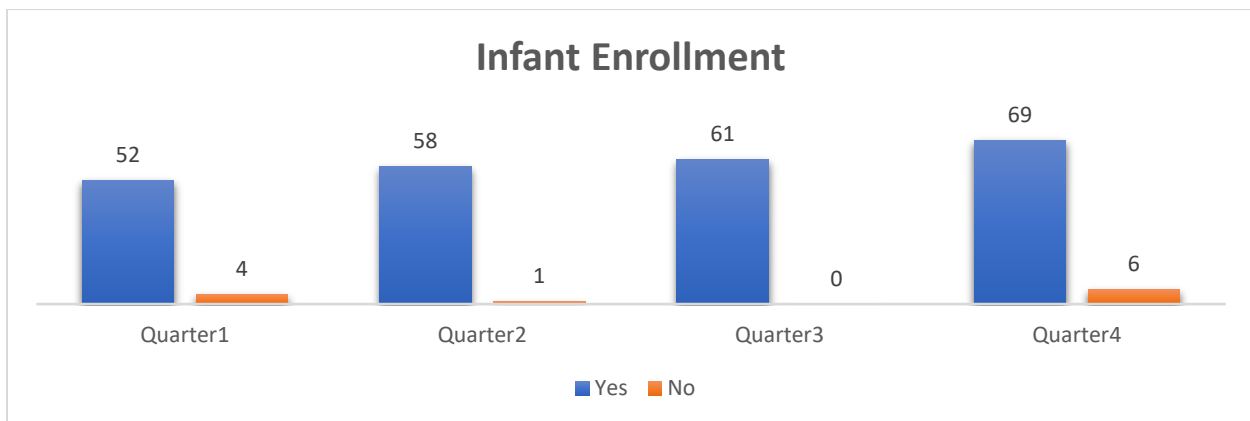


Chart 4. How are things going in your program with the infant in care?

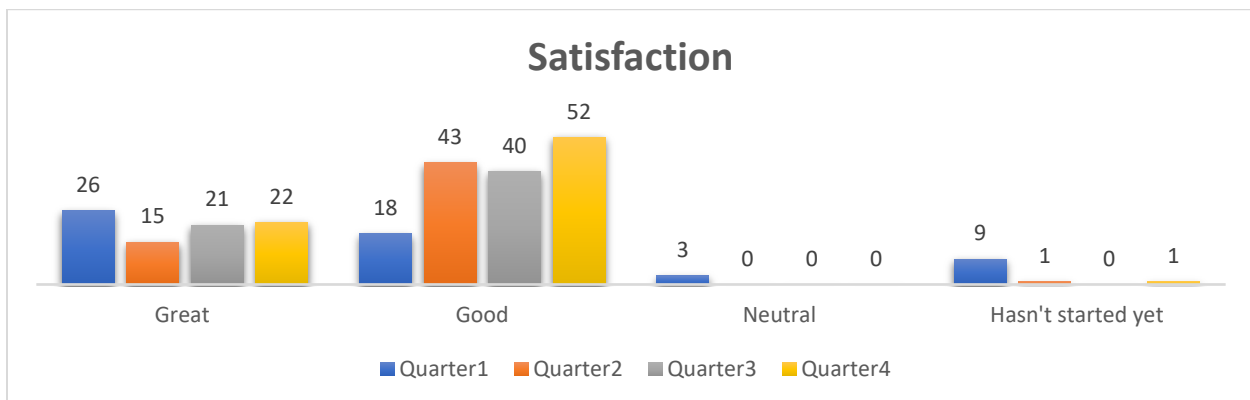


Chart 5: Have you been working with the Infant Toddler Specialist Network (ITSN)?

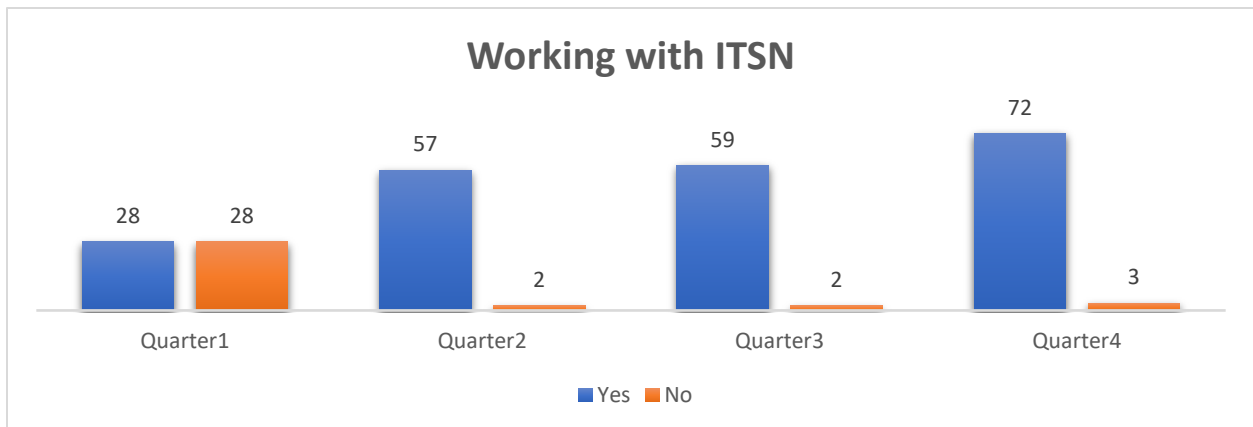


Chart 6. Are you currently enrolled in any other financial assistance programs?

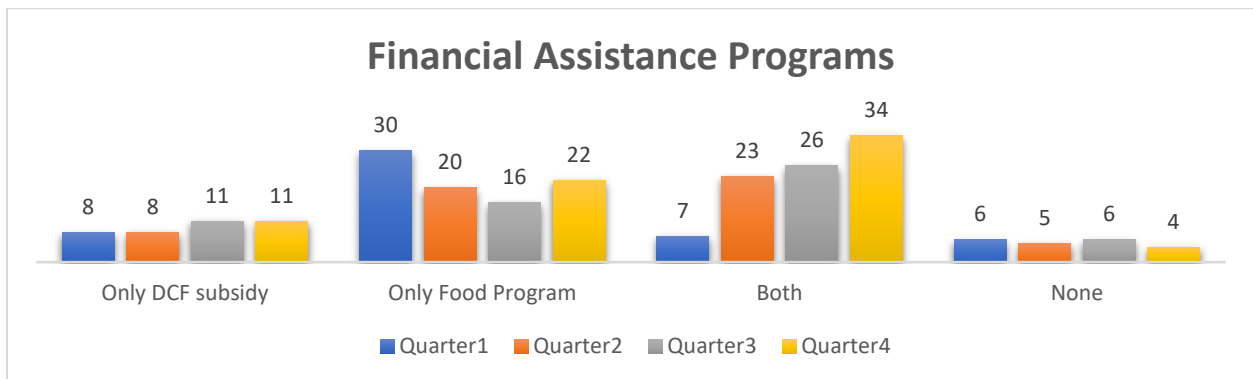
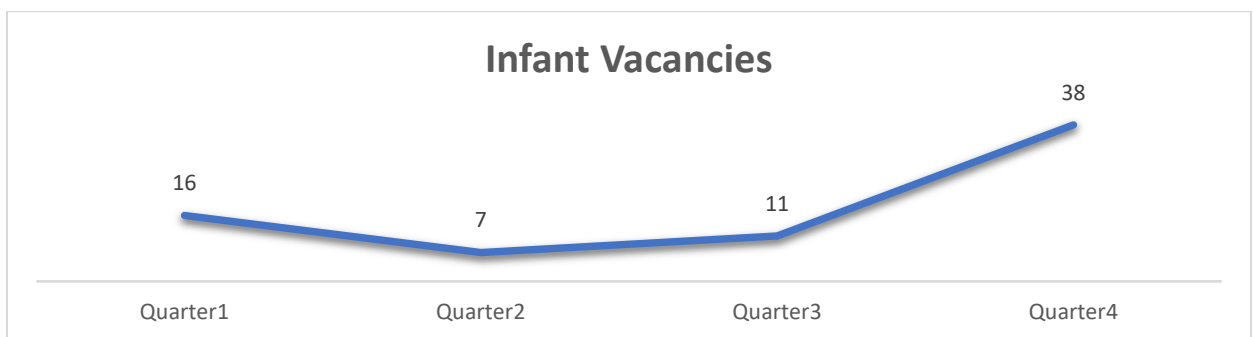


Chart 7. How many infant vacancies do you currently have?



OPEN ENDED QUESTIONS

Question 1. If you have remaining infant spaces open, why have you not filled them?

In Quarter 4, 47 providers are at full capacity. Where spaces are available but not yet filled, it is often due to upcoming enrollments, a lack of immediate demand, or specific logistical or operational challenges. The phrase "Needs of the children" was mentioned 10 times.

Question2. If items were purchased for the infant, what did you purchase?

Quarter 4 Purchased Items	
Wipes	56
Formula/Food	40
Developmental Supports	34
Toys	25
Pack n' Play/ Safe Sleep	14
Diapers	13

Question 3. How was/will the money received be spent?

Quarter 4 Spending Categories	
Salary	59
Supplies for caring for infant	53
General supplies	39
Business loan payment	1

The most frequently occurring category is "Salary," which appears 16 times on its own. When combined with other categories, "Salary" remains prominent, particularly in conjunction with "Supplies for caring for infant," occurring 14 times, and in combination with both "General supplies" and "Supplies for caring for infant," occurring 14 times as well. Overall, 56 providers selected multiple categories.

Question 4. Are there any additional items that you may need funding for? If so, what?

Quarter 4 Additional Funding Needs	
Equipment	43
Supplies	32
Health Insurance	19
Training	15
No additional funding needed	14

Question 5: How likely are you to continue this program?

All providers indicated that they are “very likely” to continue participating in the program. Below are the responses to the question, "If the number of infants the program currently has does not match what they are reporting, are they actively looking for another family?"

Quarter 4 Infant Count Match	
Pending enrollment and upcoming infant	13
Actively Recruiting for New Families	12

22 cases fall under the "Matched" category, where the number of infants reported aligns with what is currently being paid for. However, 8 instances indicate being "Over Capacity," where providers have more infants than reported or paid for, with phrases like "she has 1 more than we are paying her for" appearing multiple times. 13 providers expect new infants in the coming months, such as in June, July, August, and November. This includes cases where infants are set to start soon, such as "has another one starting next week" and "Second infant is enrolling in a week." The "Actively Recruiting for New Families" category captures those providers who are seeking to fill vacancies, often due to infants aging out, moving away, or other circumstances. Providers are engaging in recruitment efforts, as evidenced by statements like "actively recruiting to fill opening" and "trying to advertise openings."

As far as the additional notes, key observations are as follows:

Quarter 4 Additional Notes	
Infant Count Stability and Changes	<ul style="list-style-type: none">• 7 providers will be maintaining their current number of infants.• 9 providers will see an increase in the number of infants they care for, particularly in the upcoming months.• There are 11 instances of infants aging out, leading to openings that are quickly filled by new infants.
Helpers and Staffing	<ul style="list-style-type: none">• 7 providers are increasing their infant count and require additional help.
Waitlist and Future Planning	<ul style="list-style-type: none">• 3 providers have waitlists or plans to fill spots as infants age out.
Feedback	<ul style="list-style-type: none">• 3 positive feedback highlight the importance of this program, especially in providing good care for infants and possibly enhancing the program with additional resources like equipment and supplies.